



Te Kaunihera o
MANUKAU
City Council

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Pacific Peoples Policy and Action Plan

2006 - 2009



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Message from the Mayor of Manukau

Kia ora, kia orana, talofa lava, ia orana, malo e lelei, fakalofa lahi atu, ni hao, ni sa bula and warm Pacific greetings.

It gives me great pleasure to present Manukau City Council's Pacific Peoples Policy and Action Plan.

Manukau is now the largest Polynesian city in the world, with Pacific Peoples making up nearly 27% of our population (82,000 people). By 2016 this is expected to be 33%.

The young Pacific population is vital to the future prosperity of Manukau city and indeed New Zealand as a whole.

Pacific Peoples have made a significant contribution to the development of Manukau city and its rich multi-cultural identity. However their health and socio-economic status is lower than that of the general population, and many Pacific young people lack the necessary skills and qualifications needed to achieve a higher standard of living.

The purpose of the Pacific Peoples Policy and Action Plan is to provide a framework and programme of action for council, working with others, to respond to the priority issues identified by the Pacific community. The Policy and Action Plan has been developed in partnership with the Pacific Islands Advisory Committee and the Ministry of Pacific Islands Affairs; and through fono with Pacific community leaders, groups and networks.

The vision of the Policy, "remembering yesterday, progressing today - prospering tomorrow" expresses the aspirations of Pacific Peoples to build better lives for themselves and a better future for their children and grandchildren. The Pacific Peoples Policy and Action Plan will help make that vision a reality.

Sir Barry Curtis
Mayor of Manukau



Message from the Chief Executive Officer

Kia ora, kia orana, talofa lava, ia orana, malo e lelei, fakalofa lahi atu, ni hao, ni sa bula and warm Pacific greetings.

The Pacific Peoples Policy and Action Plan is a major milestone for council. It was developed within the framework of Tomorrow's Manukau - Manukau Apopo, and the new organisational structure for the council.

As Chief Executive Officer, I am committed to leading an organisation which is helping make Manukau a leading city - internationally, nationally and locally - creating great social, economic, environmental and cultural outcomes for our people. This Policy and Action Plan will help us to achieve these goals for Pacific Peoples.

The Policy and Action Plan also reflects council's principles of: Knowledge and Understanding - of Pacific Peoples, their cultures, aspirations, strengths and priority issues
Achievement - through realistic action plans
Accountability - back to Pacific Peoples and their leaders and representatives.

I would like to acknowledge the contribution of the Pacific Islands Advisory Committee to the development of this Policy and the support of the Ministry of Pacific Island Affairs.

We will continue to work in partnership with PIAC, MPIA and other Government and community agencies to improve the social and economic prosperity, and strengthen the cultural identity, of Pacific Peoples in Manukau.

Leigh Auton
Chief Executive Officer
Manukau City Council



Message from the PIAC Chairperson

Kia Orana tatou katoatoa, warm Pacific greetings.

Our 'People' have been settling in Manukau since the late 1950s and today Manukau is the largest Polynesian city in the world. While our statistics and indicators present a challenging picture, there is no doubt that significant contributions have, and are being, made by Pacific Peoples towards the development of Manukau city. We still have a long journey ahead but feel assured that Manukau city Council is today in a much better position to meet our needs and aspirations.

The Pacific Islands Advisory Committee is pleased to play a key role in the development of the new Pacific Peoples Policy and Implementation Plan. Resourcing the outcomes of our vision does not rest solely in the hands of council but in 'all' who live, work, and play in our city to ensure we have a more prosperous future.

This document is another significant stepping stone and indication of the council's commitment to Pacific communities in Manukau. It re-iterates the vital role Pacific Peoples play in every aspect of life in our city and gives all stakeholders another starting place through which that role can be further strengthened and the potential of our people fully realised.

I must give thanks to all PIAC members, both past and present, and council officers attached to PIAC who were instrumental in ensuring the policy came to fruition.

I look forward to working with colleagues in council as well as those across other agencies to achieve the aims of the plan and realising the vision of the Pacific Peoples Policy - remembering yesterday, progressing today and prospering tomorrow.
Kia manuia

Tupou Manapori
PIAC Chairperson





Pacific Peoples Policy and Action Plan

Summary

What is the Pacific Peoples Policy and Action Plan?

The Pacific Peoples Policy is a framework for:

- Pacific Peoples to voice their aspirations, needs and priorities
- Manukau City Council to develop policies and services to strengthen Pacific Peoples' capacity to participate in all aspects of life in Manukau
- Manukau City Council to take action on priority areas through an achievable Action Plan
- Evaluation and monitoring of progress.

The policy is based upon a clear set of values and principles, acknowledges the Tiriti o Waitangi/Treaty of Waitangi and sets out specific, achievable actions for council to implement in the next three years.

Pacific Peoples include those from Samoa, the Cook Islands, Fiji, Nuie, Tonga, Tokelau and the many other smaller islands of Polynesia, Micronesia and Melanasia.

What is the aim of the policy?

The policy recognises that while Pacific Peoples continue to make a significant contribution to Manukau city, research shows that their health and socio-economic status is lower than for the general population. The policy provides a framework for Manukau City Council to:

- Help Pacific Peoples in Manukau maximise their skills and talents
- Improve the quality of life for the city's Pacific community

Who was involved?

The Pacific Peoples Policy and Action Plan was developed in partnership with council's Pacific Islands Advisory Committee (PIAC) and the Ministry of Pacific Islands Affairs, and through wide ranging consultation involving council's Pacific staff network, Fala Pasefika, Pacific Councillors, plus fono with community leaders, groups and networks.

Vision

The vision of Tomorrow's Manukau - Manukau Apopo is a city that is progressive, proud and prosperous. For Pacific Peoples this means remembering yesterday, progressing today and prospering tomorrow.

This is reflected in the policy along with the following Pacific values and principles:

- Unity of Pacific Peoples in heart, mind and spirit
- Cultural identity/diversity and heritage
- Self reliance

Action Plan

The policy will be delivered through a three year action plan, which has been agreed between council and the Pacific Island Advisory Committee in consultation with Pacific Peoples. The action plan is to be reviewed annually.

The action plan focuses on the following priority areas:

- Strong heritage and cultural identity
- Strong and healthy families and a prosperous community
- Strong leadership and education
- Strong relationships and participation

Aiaiga Fa'avae mo Tagata Pasefika ma le 'Oto'otoga o le Ata Fa'atino

'O le ā le Aiaiga Fa'avae mo Tagata Pasefika ma le 'Oto'otoga o le Ata Fa'atino?

O le Aiaiga Fa'avae mo Tagata Pasefika 'o se fa'ava'a mo:

- Tagata Pasefika e mafai ai ona fa'aleo o latou naunauga, mana'oga ma a latou matā'upu tāua
- Le Pūlega a le 'A'ai o Manukau e atina'e ai aiaiga fa'avae ma ala tautua e fa'amālosia ai le agava'a o Tagata Pasefika e mafai ai ona 'au ai i vāega 'uma o le soifuaga i Manukau
- Le Pūlega a le 'A'ai o Manukau e mafai ai ona fa'atino vāega e tataua ona muamua fai e fa'aaogā ai se Ata Fa'atino e mafai ona fai
- Iloiloga ma le va'aia lelei o le aga'i 'i luma.
- 'O le Aiaiga Fa'avae 'ua fausia lea i luga o talitonuga ma ta'iala manino, ma e amana'ia ai ma le Feagaiga o Waitangi ma 'ua fa'ata'atia manino mai ai se ta'iala o 'auala e fa'atino ai e le pūlega ana fuafuaga i tausaga e tolu 'olo'o i luma.

'O Tagata Pasefika e aofia ai tagata mai Samoa, le Atu Kuki, Fiti, Niue, Toga, Tokelau ma isi atumotu lāiti o Polenisia, Maikorenisia ma Melanisia.

'O le ā le sini o le Aiaiga Fa'avae?

'Ua mautinoa e le Aiaiga Fa'avae le telē o le sao a Tagata Pasefika 'olo'o faia i totonu o le 'A'ai a Manukau, 'ae lē mafai lava ona fa'aitiitia le maualuga tele o le fa'alētonu o lo latou soifua mālōlōina 'ātoa ai ma lo latou tamāo'āiga e maualalo tele nai lō isi tagata Niu Sila, 'olo'o fa'amaumauina i līpoti o su'esu'ega. 'Ua fa'ata'atia mai e le Aiaiga Fa'avae se ata mo le Pūlega a le 'A'ai o Manukau e mafai ai ona:

- Fesoasoani i Tagata Pasefika e matuā atia'e o latou tomā ma tāleni
- Fa'aleleia le tūlaga o le soifuaga o Tagata Pasefika i le 'a'ai.

'O ai e aofia ai?

'O le Aiaiga Fa'avae mo Tagata Pasefika ma le Ata Fa'atino na fa'avaeina fa'apa'aga ma le Komiti Fauaufutua a Tagata Pasefika (PIAC) a le pūlega, fa'atasi ai ma le Matāgāluega a le Mālō mo Tagata Pasefika, e aofia ai fo'i ma fa'atalanoaga lautele ma vāega eseese e aofia ai le so'otaga a tagata faigaluega a le Pasefika, Fala Pasefika, Faipule Pasefika a le Pūlega, fa'apea ma le Fono ma ta'ita'i o fa'alapotopotoga, vāega ma so'otaga 'ese'ese.

Miti mo le Lumana'i

'O le miti mo le lumana'i o Manukau – 'O Manukau Apopo (Tomorrow's Manukau – 'o se 'a'ai alualu i luma, loto fiafia ma e tele ana fa'amanuiaga. 'O lona uiga mo Tagata Pasefika, 'ia manatua ananafi, alualu i luma o aso nei ma fa'amanuiaga mo ataeao.

'Olo'o atagia ai i Aiaiga Fa'avae fa'atasi ai ma talitonuga ma fa'avae fa'apasefika:

- So'ofa'atasi o Tagata Pasefika i le fatu, māfaufau ma le agāga
- Fa'asinomaga o tū ma aga / tagata eseese ma tupu'aga
- Fa'alagolago 'iā te 'oe lava.

Ata Fa'atino

'Ole'ā tiliva atu le Aiaiga Fa'avae i totonu o se Ata Fa'atino i le isi tolu tausaga, 'ua 'uma ona mālillie fa'atasi i ai le pūlega ma le Komiti a le Fono Fauaufutua a Tagata Pasefika i le fetu'unai'ga ma Tagata Pasefika. E ta'itāusaga ma toe iloilo le Ata Fa'atino. E tilotilo toto'a le Ata Fa'atino i vāega nei e tataua ona fa'amuumua:

- Mautū tupu'aga ma fa'asinomaga fa'avae i tū ma aga
- Mautū ma ola mālōlōina 'āiga ma fa'atuputeleina fa'amanuiaga mo tagata lautele
- Mautū ta'ita'i ma le a'oa'oina
- Mautū le vā fealoaloa'i fa'apea le 'au ai i mea e fai.

Ko e katoatoaaga he Matafakatufono mo e Puhala Fakagahua ma e tau Tagata Pasifika

Ko e heigoa kia e Matafakatufono mo e Puhala Fakagahua ma e tau Tagata Pasifika?

Ko e Matafakatufono ma e tau Tagata Pasifika ne ha ha i ai e fakaholoaga ke:

- Fakaleo he tau Tagata Pasifika ha lautolu a tau amaamanakiaga, tau manako mo e tau manatu mahuiga;
- Ke maeke he Fono Maaga Manukau ke kamata e tau matafakatufono mo e tau matagahua ke fakamalolo aki e tau Tagata Pasifika he ha lautolu a manako ke kau fakalataha ke he tau tauteuteaga oti he moui a Manukau;
- Ke maeke he Fono Maaga Manukau ke fakaaoga e Puhala Fakagahua kua fai kakano mo e hagahaga mitaki ke he tau matagahua mahuiga;
- Fuafua mo e kitekite tumau ke he tolomaki ki mua he malolo.

Kua fakave e Matafakatufono i luga he tau kakano mo e tau fuafuaaga mahuiga, fakatautonu e Tiriti a Waitangi mo e fakatokatoka e tau gahuahuaaga fai tau ke fakagahua he fono maaga he tolu e tau tau i mua.

Ko e tau Tagata Pasifika, aofia ai a lautolu mai i Samoa, Atu Luga, Fisi, Toga, Niue, Tokelau mo e falu a motu ikiiki mai he atu Polynesia, Micronesia mo e Melanesia.

Ko e heigoa e hagaaoga he Matafakatufono?

Kua mailoga he Matafakatufono, ko e pete ni he fakatumau e tau gahua mitaki he tau Tagata Pasifika ke lagomatai ke he Taone a Manukau, ka e fakakite mai he tau kumikumiaga, ko e to tokolalo lahi e tuaga he faahi malolotino mo e tau levekiaga magafaoa mai he tau tagata oti a Manukau. Kua fakakite mai he Matafakatufono e puhala ke maeke ai he Fono Maaga Manukau ke:

- Lagomatai e tau Tagata Pasifika i Manukau ke fakalaulahi ha lautolu a tau makaka mo e tau pulotu
- Fakatolomaki ki mua e moui olaola he atu tagata Pasifika he taone

Ko hai ne aofia ai?

Ko e Matafakatufono mo e Puhala Fakagahua ma e tau Tagata Pasifika ne fakatokatoka fakalataha mo e Komiti Fakatonutonu he Atu Pasifika a Manukau (PIAC) mo e Ministry of Pacific Islands Affairs, pihia foki mo e fefakatonutonuaki mo e tau tagata gahua he fono maaga, Fala Pasefika, tau Tufono Pasifika, fakalataha foki ki ai e...

Tau fono mo e tau takitaki maaga, tau matakau mo e tau kau gahua kehekehe.

Kitekiteaga

Ko e kitekiteaga ha Manukau Anoiha – Tomorrow's Manukau ko e taone tolomaki ki mua, matalahi mo e muhukoloa. Ma e tau Tagata Pasifika kua lata ke manatu a ne afi, fakaholo ki mua e aho nei mo e matalahi anoiha.

Kua fakakite mai e tau mena nei he Matafakatufono fakalataha mo e tau koloa uho mo e tau fuafuaaga mahuiga Pasifika:

- Ko e kau fakalataha he tau Tagata Pasifika ke he atefua, manamanatuaga mo e agaaga
- Ko e tonuhia/fekehekeheaki he tau agamotu mo e tau matohiaga
- Tua fakatagata

Puhala Fakagahua

To fakaaoga e Matafakatufono ke he tolu e tau tau he Puhala Fakagahua, ne kua fetataiaki mo e talia ki ai e fono maaga mo e Komiti Fakatonu he Atu Pasifika ha ko e fakafetuiaga mo e tau Tagata Pasifika. To liu kikite mo e fakatonutonu e Puhala Fakagahua he tau tau takitaha. To fakamahino ni e Puhala Fakagahua ke he tau matakupu mahuiga na i lalo:

- Tau matohiaga malolo mo e tonuhia he agamotu
- Tau magafaoa malolo mo e hakahakau ti pihia foki mo e tau tagata maukoloa
- Tau takitakiaga mo e tau fakaakoaga malolo
- Tau fakafetuiaga mo e kaufakalataha kua malolo mo e tumau

Ko e Ngaahi Fokotu'utu'u Ngāue ma'ae Kakai Pasifiki pea mo e Founga ke fakahoko 'aki Ko hono fakanounou'i pe 'eni

Ko e ha 'a e ngaahi fokotu'utu'u ngāue ma'ae kakai Pasifiki pea mo e palani ke fakahoko 'aki?

Ko e ngaahi fokotu'utu'u ngāue ni 'oku fai ke lava ai ke fai 'a e ngaahi 'uuni me'a ni:

- Ke fakaha 'e he kakai Pasifiki 'a 'enau ngaahi faka'amu, pea mo 'enau ngaahi fiema'u pea mo fakahokohoko lelei
- Ke fai 'e he Manukau City Council ha ngaahi fokotu'utu'u ngāue ke toe lava mo faingofua ange ai 'a e kau mai 'a e kakai 'o e Pasifiki ki he mo'ui 'a e vahenga Manukau
- Ke fai 'e he Manukau City Council 'a e ngaahi ngāue koia 'oku 'osi mahino 'oku totonu ke fai 'o fakatatau ki ha palani kuo 'osi mahino 'e lava ke fakahoko
- Ke vakai'i mo fakasio pe 'oku lava ke fai lelei 'a e ngaahi ngāue ni.

Ko e fokotu'utu'u ngāue ni 'oku makatu'unga ia 'i he ngaahi tefito'i tui mo e fakakaukau 'o kau ai 'a e Talite 'o Waitangi pea 'oku fakamahino atu ai 'a e ngaahi ngāue ke fai 'e he Manukau City Council he ta'u 'e tolu ka hoko.

Ko e kakai 'o e Pasifiki 'oku kau ai 'a e kakai mei Samoa, Otu Motu Kuki, Fisi, Niue, Tonga, Tokelau pea mo hono toe 'o e ngaahi fonua iiki 'o Polinisia, Maikolonisia pea mo Melanisia foki.

Ko e ha 'a e taumu'a 'o e fokotu'utu'u ngāue ni?

'Oku 'osi mahino 'a hono fai 'e he kakai 'o e Pasifiki 'a honau ngaahi fatongia mahu'inga ke langa hake 'a e mo'ui 'i he vahenga Manukau, ka 'oku 'asi mei he ngaahi fekumi mo e ola 'o e ngaahi fakatotolo 'oku kei to lalo 'aupito 'a e tu'unga 'oku 'i ai 'a 'enau mo'ui lelei pea mo e tu'umalie fakataautaha 'i hono fakahoa pea mo e toenga 'o e kakai he vahenga ni. Ko e ngaahi fokotu'utu'u ngāue ni 'e tokoni ia ki he Manukau City Council ke:

- Tokoni ki he kakai Pasifiki 'o Manukau ke nau ngāue lelei 'aki honau ngaahi taleniti pea mo 'enau ngaahi poto'i ngāue
- Ke toe fakalalakala ai pe ki mu'a 'a e mo'ui 'a e kakai 'o e Pasifiki

Ko hai ne nau kau mai ki hono fai 'o e ngāue ni?

Na'e ngāue fakataha ki heni 'a e komiti 'a e Manukau City Council 'oku ui ko e Pacific Islands Advisory Committee (PIAC) pea mo e Ministry of Pacific Islands Affairs. Na'e 'osi fai foki 'a e pea mo e femahino'aki pea mo e Fala Pasifika 'a ia 'oku kau ki ai 'a e kakai Pasifiki 'oku nau ngāue he Manukau City Council, kau fakafofonga kuo 'osi fiki ki he Kosilio, pea mo e ngaahi fakataha ne 'osi fai pea mo e kau taki pea mo e ngaahi kulupu kehekehe 'o e kakai Pasifiki.

Ko e Visone

Ko e visone ki he kaha'u, Tomorrow's Manukau – Manukau 'Apopo ke hoko 'eni ko ha vahenga fakalalakala, polepole pea mo tu'umalie foki. Ko hono faka'uhinga'i 'eni 'e he kakai 'o e Pasifiki' ko hono manatu'i 'a e 'aneafi', langa'i hake 'a e 'aho ni pea ke tu'umalie 'a pongipongi.

'Oku 'asi mai foki 'eni 'i he ngaahi fokotu'utu'u ngāue ni 'o kau ki ai mo e ngaahi tefito'i tui mo e kaveinga 'a e Pasifiki 'a ai ko e:

- Faaitaha 'a e kakai Pasifiki 'aki 'a e loto taha, fakakaukau tatau pea mo mo laumalie taha foki
- Takitaha 'ilo 'a hono tupu'anga pea mo e ngaahi tukufakaholo taautaha pea mo honau ngaahi faikehekehe
- Mo'ui tau'ataina 'o 'ikai fakafalala.

Ko e Palani Ngāue

Ko e ngaahi fokotu'utu'u ngāue ni 'e fakahoko ia 'aki ha Palani Ngāue ke fai 'i he ta'u 'e 3, 'o fakatatau ki he felotoi pea mo e Pacific Island Advisory Committee pea mo e femahino'aki mo e kakai 'o e Pasifiki. 'E vakai'i mo fakalelei'i 'a e Palani Ngāue ni he 'osi 'a e ta'u kotoa pe. 'E fakamamafa'i 'a hono fakahoko 'o e Palani Ngāue ni ki he ngaahi me'a mahu'inga ko'eni:

- Ke fakamahu'inga'i 'a e ngaahi ouau pea mo e to'onga mo'ui 'a e kakai Pasifiki
- Fakamamafa'i ke toe lelei ange 'a e mo'ui lelei 'a e ngaahi famili taautaha pea mo langa ha komiuniti 'oku tu'umalie
- Fakamamafa'i 'a hono mahu'inga 'o ha taki lelei pea mo e ako
- Fakamamafa'i 'a hono mahu'inga 'o e tauhi vaha'a fakangāue pea mo e kau mai ki he ngaahi ouau kehekehe 'o e mo'ui he vahenga ni.

Te Kaveinga e te Parani Angaanga no te Iti Tangata Pasifika

Te Kou'anga

Eaa teia Kaveinga e te Parani Angaanga no te Iti Tangata Pasifika?

Ko te Kaveinga no te Iti Tangata Pasifika, e akanoonoo'anga teia:

- Ei ravenga no te Iti Tangata Pasifika i te tuatua i to ratou manako, to ratou anoano, e te au tuanga puapinga no ratou
- Ei ravenga no te Konitara Oire o Manukau i te atu i tetai au kaveinga e tetai au ravenga kia rauka i te Iti Tangata Pasifika kia piri ki roto i te au tuanga katoatoa o te ora'anga o te oire Manukau
- Ei ravenga no te Konitara Oire o Manukau i te ta'angaaanga i te au tuanga puapinga o te Parani Angaanga tei atuia kia mama te rave'anga.
- Ei ravenga no te paunu'anga e te akarakara matatio'anga e, te peea nei te angaanga i te tere anga ki mua.

Kua akatinamouia teia Kaveinga ki runga i te au turanga puapinga e te tiratira-tu, e kua akangateitei i te Tiriti o Waitangi (Treaty of Waitangi), ma te akanoo meitaki i te au tuanga tatakaitai ei akapapu e, ka rauka i te Konitara i te ta'angaanga i te Kaveinga a te nga mataiti e toru e tu mai nei.

Ko te Iti Tangata Pasifika, koia oki, ko te iti tangata Samoa, Kuki Airani, Viti, Niue, Tonga, Tokelau, e pera katoa te au enua rikiriki katoatoa o te pae moana o Porinetia (Polynesia), o Maikoronetia (Micronesia) e to Meranetia (Melanesia).

Eaa te akakoro'anga o teia Kaveinga?

Kua akaari te Kaveinga i te tuanga maata ta te Iti Tangata Pasifika e oronga nei ki te Oire Manukau, ina ra, kua kitea ia mai na roto i tetai kimikimi'anga kite e, tei raro te turanga ora'anga kopapa e te ora'anga kimi puapinga o te iti tangata i to te katoatoa o te oire tangata. Kua riro i reira teia Kaveinga i te akanoonoo i ta te Konitara Manukau kia rave:

- I te tauturu i te Iti Tangata Pasifika o Manukau kia akapuapinga i to ratou kite e ta ratou au tareni.
- I te akameitaki atu i te turanga ora'anga o te iti tangata Pasifika o te oire

Naai ma i akanoo i teia?

Kua rave kapiti te Kumiti o te Iti Tangata Pasifika (Pacific Islands Advisory Committee – PIAC) e te Minitiri o te Pae Pasifika (Ministry of Pacific Affairs) na roto i te uriuri manako anga ki te aronga angaanga o te Konitara e to ratou au putupu'anga tuketuke, te Fala Pasefika, te au mema Pasifika o te Konitara, e pera katoa i te rave'anga i tetai au uipaanga ki te au arataki e te au putupu'anga o te iti tangata no te atu'anga i te Kaveinga e te Parani Angaanga no te Iti Tangata Pasifika.

Te Orama

Ko te orama o Manukau no te au tuatua ki mua – e oire akara mamao ki mua, ma te ngakau-parau e te puapinga maata, a Manukau Apopo/Tomorrow's Manukau. Ko te aite'anga i teia no te Iti Tangata Pasifika, koia oki, kia maara ua rai ia ratou to nanai, kia neke ki mua i teia ra, e kia rauka te puapinga, apopo.

Kua akatakaia teia turanga ki roto i te Kaveinga, ma teia au tuanga puapinga maata katoa, e te tiratira-tu:

- Te inangaro, anoano e te vaerua taokotai o te Iti Tangata Pasifika.
- Te turanga iti tangata tatakaitai/tuketuke, e te turanga tupuna e vai nei, mei po mai
- Te irinaki ki to ratou uaorai maroiroi

Te Parani Angaanga

Ka riro te Parani Angaanga a teia toru mataiti e tu mai nei, i te ta'angaanga i te akakoro'anga o te Kaveinga, tei ariki te Konitara e te Kumiti o te Iti Tangata Pasifika (Pacific Islands Advisory Committee), ma te turuturu katoaia e te manako o te Iti Tangata Pasifika. Ka akara akatanotano ua ia rai teia Parani Angaanga i te au mataiti tatakaitai.

- Ko teia te au tuanga puapinga ta te Parani Angaanaga ka akatinamou i te rave:
- Ko te akamatutu i te turanga tupuna e vai nei mei po mai, e te turanga iti tangata tatakaitai
- Ko te akamatutu e te akameitaki i te ora'anga kopapa o te au ngutuare, ma te tauturu i te akapuapinga i te turanga o te oire
- Ko te akamatutu i te turanga arataki e te turanga apii
- Ko te akamatutu i te au piri'anga e te au angaanga me raveia

Fakakupuga pukupuku o te Tulafono ma te Peleni Fakafoe a Tagata Pahefika

Hea te Tulafono (Policy) ma te Peleni Fakafoe (Action Plan) a Tagata Pahefika?

Ko te Tulafono a Tagata Pahefika ko he fakatatiaga ke mafai ai ke:

- Fakaleo na mokomokoga, manakoga ma na mea e fakataua e tagata Pahefika
- Fatufatu e te Pulega a te Kakai ko Manukau ni tulafono ma ni tautuaga ke hiki ake ai ki luga te tulaga mafai i Tagata Pahefika, ke auai ai ki na mea fai i loto o Manukau
- Fakatino e te Pulega a te Kakai ko Manukau na mea e fakatauagia e tagata e ala i he Peleni Fakafoe e mafai moni ke fakatinogia
- Fuafua ma iloilo te fanofano ki mua o na fakatinoga.

Ko te Tulafono e fakavae i luga o ni talitonuga ma ni manatu fakatauagia e manino, e lagolagogia te Treaty of Waitangi ma tuhia ai na galuega patino e fai i te tolu tauhaga i mua.

Ko Tagata Pahefika e aofia ai na tino mai Hamoa, Atu Kuki, Fiti, Niue, Tonga, Tokelau ma te lahi o ietahi tamä motu o Polenehia, Maikolonehia ma Melanehia.

He a te kautu o te Tulafono?

E maina i te Tulafono te lahi o te tautua a Tagata Pahefika ki te atiakega o te Kakai ko Manukau, kae ko na hukehukega e kitea ai te tulaga pakū maulalo lele o kilatou i lo te lautele o tagata, i na itu tau te ola malolo ma te tamaokaiga. Ko te Tulafono e tuku atuagia he fakatatiaga ki te Pulega a te Kakai ko Manukau ke:

- Fehoahoani ki Tagata Pahefika i Manukau ke mafai ai ke fakaaoga, ki te mea e gata mai ai te mafai, na iloa ma na taleni a kilatou
- Fakalelei atili ai te olaga o Tagata Pahefika i loto o te kakai.

Ko ai te na kilatou faia?

Ko te Tulafono ma te Peleni Fakafoe a Tagata Pahefika na fatufatu fakatahi i te va o te Komiti Faufautua a tagata Pahefika (PIAC) i loto o te Pulega ma te Mataeke o Mea tau te Pahefika (Ministry of Pacific Islands Affairs), ma e ala i na fehokotakiga lautele e aofia ai na tino Pahefika e galulue mo te Pulega a te Kakai ko Manukau, Fala Pasefika, na hui Pahekifa i loto o te Pulega, vena ma na fonotaga ma takitaki o na o nofonofoga kehekehe i loto o te kakai.

Fakamoemitiga

Ko te fakamoemitiga o te Tomorrow's Manukau – Manukau Apopo ko he kakai e fanofano ki mua, e fiafia ma tamaokaiga. Ko tenei te uiga mo Tagata Pahefika – ke manatua te aho ananafi, ke fanofano ki mua i te aho nei ma ke tamaokaiga i te aho taeao.

Ko te mea tenei e kitea i loto o te Tulafono fakatahi ai ma na mea ienei e fakataua e tagata o te Pahefika:

- Te tutu fakatahi o Tagata Pahefika i te loto, te mafaufau ma te agaga
- Te aganuku e iloa ai koe, na mea e kehekehe ai, ma na tofi na tukulima mai ena tupuna
- Te mafai oi fakalagolago te tino kia te ia lava.

Peleni Fakafoe

Ko te Tulafono ka fakatinogia e ala i he Peleni Fakafoe mo he tolu tauhaga, kua uma te malilie ki ei o te Pulega a te Kakai ma te Komiti Faufautua a Tagata Pahefika ina kua uma a latou hokohokotaga ma Tagata Pahefika. Ko te Peleni Fakafoe ka iloilogia taki tauhaga.

Ko te Peleni Fakafoe e kikila tahi ki na vaega taua ienei:

- Ke pipiki mau ki na tofi mai na tupuna ma ke malohi te iloa pe ko ai koe
- Ni kaiga e makekeke ma malolohi ma he komuniti e tamaokaiga
- Ni takitaki i loto o na komuniti e malolohi vena ma te itu tau akoakoga
- Ni hokotaga ma te faifai mea fakatahi e malohi.

1. Introduction

1.1 What is the Pacific Peoples Policy and Action Plan?

The Pacific Peoples Policy is a framework for:

- Pacific Peoples to voice their aspirations, needs and priorities
- Council to develop policies and services to strengthen Pacific Peoples' capacity to participate in all aspects of life in Manukau
- Council to take action on priority areas through an achievable action plan
- Evaluation and monitoring of progress.

The policy consists of a vision; set of values and principles; acknowledges the Tiriti o Waitangi/Treaty of Waitangi and the relationship between Pacific Peoples and Tangata Whenua; roles for Council and presents a three-year action plan for specific actions by Council.

1.2 Definition of Pacific Peoples

Pacific Peoples is the term used by the Ministry of Pacific Islands Affairs (and other Government departments) to describe Pacific ethnic communities living in New Zealand who have migrated from the Pacific Islands, or those who identify with the Pacific Islands because of ancestry or heritage.

The term Pacific Peoples does not refer to a single ethnicity, nationality or culture, but embraces a diverse range of groups from the South Pacific region. The term recognises that, within this population, there are significant differences between communities associated with different Pacific Islands, and also between those born in New Zealand and those born in the islands. This is why this policy uses the term Pacific Peoples rather than Pacific People.

In this policy, Pacific Peoples include those from Samoa, Cook Islands Maori, Fiji, Niue, Tonga, Tokelau, and the many other smaller islands of Polynesia, Micronesia, and Melanesia.

1.3 Why is a Pacific Peoples Policy Needed?

Pacific Peoples have been settling in Manukau since the late 1950s. Manukau is now the largest Polynesian city in world: with Pacific Peoples making up nearly 27% of the city's population (82,000 people). By 2016 this is expected to increase to 33%.

The Pacific population of Manukau is young - 58% or 48,000 of the Pacific Peoples population are under the age of 25 years (compared with 43% of the general population).

The largest concentrations of Pacific Peoples are in Mangere (44%), Otara (53%) and Manurewa (22%) and Papatoetoe (22%). These are also the fastest growing areas of Manukau city.

Pacific Peoples have made a significant contribution to the development of Manukau city; in music and the arts, sports, and the business and academic sectors. However, the health and socio-economic status of Pacific Peoples is lower than for the general population, and many Pacific young people lack the necessary skills and qualifications required for the 21st century. These are challenging issues that require Pacific Peoples and their organisations to work in partnership with council, Central Government and the business sector. The Pacific People's Policy identifies roles and priority actions for council to contribute to maximising the skills and talents and improving the quality of life for Pacific Peoples in Manukau city.

2. Vision

The vision of Tomorrow's Manukau - Manukau Apopo is a city that is "progressive, proud and prosperous."

For Pacific Peoples this means:

Remembering yesterday, progressing today and prospering tomorrow

"We remember the hopes of yesterday for 'a better life'. We remember the yearning for progress today through good education, good employment, good health and strong homes. We entrust now to our grandchildren and great grandchildren a better future and more prosperous tomorrow."



3. Values and Principles

3.1 Alignment with Tomorrow's Manukau - Manukau Apopo

Tomorrow's Manukau - Manukau Apopo is based on a collaborative spirit of working together to strengthen and promote:

- The vibrancy and richness provided by Manukau's diversity in cultural beliefs and lifestyles
- A sense of pride in Manukau and its peoples, striving for innovation, excellence and success
- Civic responsibility, honesty and trust that bind us together to pursue progressive development and change for the future.

In the Pacific Peoples Policy, these values are reflected in the following Pacific values and principles.

3.2 Values

Unity of Pacific Peoples in heart, mind and spirit.

Families - (Heart)

- The heart of our communities
- Strengthened relationships/marriages and homes is key to building a strong Manukau.

Spirituality - (Spirit)

- God, faith, religion and spiritual growth is fundamental to the whole and complete development of families and Pacific Peoples.

Respect - (Mind)

- Respect - Pacific Elders are valued for their wisdom and contributions. We will listen to the voice of youth, connect our generations and build leaders through mutual respect, communication and understanding, each supporting a vision for a better tomorrow.

Cultural Identity/Diversity and Heritage - (We are Many People)

- 'Culture' is about people; it is what makes us unique, different and special.

Self-reliance

- We will own our futures, taking responsibility in progressing our lives - our thoughts today determine our tomorrow
- We will participate in council's decision-making processes and hold council accountable for the action plans.

3.3 Principles

The following principles will guide the action plans:

Partnerships

- Greater effort to build and maintain relationships for Pacific Peoples with relevant Government and non-Government agencies
- Strengthening key partnerships with the Pacific Islands Advisory Committee, the Ministry of Pacific Island Affairs, and the Auckland Regional Pacific Peoples' Network.

Good Faith

- 'What we say is what we'll do.'

Honesty

- Admit when you've got it wrong, and then get on with the job of fixing it
- Clear, accessible and relevant messages to engage Pacific Peoples.

Practical

- The actions in the policy will make a difference to the lives of Pacific Peoples.

Achievable

- Council is able to achieve the action plans.



3.4 Te Tiriti o Waitangi - The Treaty of Waitangi

Manukau City Council is committed to upholding Te Tiriti o Waitangi/Treaty of Waitangi. This commitment has included developing Te Tiriti/Treaty of Waitangi relationships with Mana Whenua and Maori in Manukau, and establishing governance arrangements and organisational processes to meet Te Tiriti/Treaty based responsibilities.

The Pacific Peoples of Manukau acknowledge and respect the special place of Tangata Whenua as the indigenous people of Aotearoa. Through this policy, Pacific Peoples will identify opportunities to build whakawhanaungatanga/relationships of support and understanding in accordance with Tikanga with Mana Whenua and Maori in Manukau.

This journey of understanding the relationship between Pacific Peoples and Maori began at a hui/fono held in September 2003 at Te Puea Marae; in the presence of Te Ariki Nui, Dame Atairangikaahu. The exchange of stories, history and song opened the door to understanding and support of the special connection and ancestral links between Maori and Pacific Peoples.

3.5 Priority Areas

The policy focuses on the following priority areas:

- Strong heritage and cultural identity
- Strong and healthy families and a prosperous community
- Strong leadership and education
- Strong relationships and participation.

3.6 Action Plan

The policy will be delivered through a three-year action plan, reviewed annually and agreed between council and the Pacific Islands Advisory Committee, in consultation with Pacific Peoples.

The action plan will come under the framework of Tomorrow's Manukau - Manukau Apopo, be resourced through the Long Term Council Community Plan (LTCCP) and require council to work in partnership with the Pacific Island Advisory Committee, Ministry of Pacific Island Affairs, other Government agencies and community organisations.

3.7 Council's Role

Council will play eight key roles in the implementation of the Pacific Peoples Policy and Action Plan:

- Service Provider
- Advocate
- Facilitator
- Leader
- Partner
- Employer
- Regulator and Planner.

3.8 Monitoring and Review

The Pacific Peoples Policy and Action Plan will develop over time. Each year, progress on the action plan will be monitored through council reporting to and receiving feedback from:

- Pacific Islands Advisory Committee (PIAC)
- Ministry of Pacific Island Affairs (MPIA)
- Community Boards and other community forums and networks
- Council's Strategic Directions Committee
- Pacific Peoples e.g. through fono/ui'paanga

The Policy and Action Plan as a whole will be reviewed after three years.



4. Background

4.1 Manukau City Council's Pacific Peoples Policy 2000

Manukau City Council's Pacific Peoples Policy was adopted in 2000, with the following aims:

- To define a position for Manukau City Council in relation to its Pacific communities
- To align this policy to Government initiatives to improve the health and welfare of Pacific Peoples and others who are not achieving at the same rate as other groups in New Zealand
- To expand the role of the Pacific Islands Advisory Committee as a key link between the Council and the Pacific communities of Manukau City.

However, the Pacific Peoples Policy lacked a detailed action plan and system to monitor the effectiveness and impact of the policy. In 2004 council undertook an audit of its policies, strategies and services that benefit Pacific Peoples. The audit showed that council was providing many services benefiting Pacific peoples, but there were gaps in delivery.

Progress has tended to be through ad-hoc initiatives, projects or policies, rather than a planned and effectively managed policy framework that is specifically focused on the needs and priorities of Pacific Peoples.

The policy was also developed before Tomorrow's Manukau - Manukau Apopo and before the Local Government Act 2002 (see 4.2). Council is now in a better position to define its relationship with Pacific Peoples and align the Policy and Action Plan to Tomorrow's Manukau - Manukau Apopo and the LTCCP.

4.2 Process for Developing the Policy and Action Plan

The Pacific Peoples Policy and Action Plan has been developed in partnership with:

- Pacific Islands Advisory Committee
- Ministry of Pacific Islands Affairs

and in consultation with:

- Council officers
- Fala Pasefika (Council's Pacific staff network)
- Auckland Regional Pacific Peoples Network
- Pacific Councillors
- Community boards
- Fono with community leaders, groups and networks.

4.3 Pacific Islands Advisory Committee (PIAC)

The Pacific Islands Advisory Committee (PIAC) was established in October 1991 as a formal link between Council and the Pacific Peoples of Manukau city. PIAC's objectives are:

- To educate and improve the participation of Pacific Peoples in the decision-making process
- To inform Pacific Peoples about the work and role of council, and how it affects their lives
- To provide feedback to Council on policies and services affecting Pacific Peoples
- To monitor and evaluate the efficacy of the Pacific Peoples Policy and Action Plan
- To promote strong leadership in Pacific Peoples.

5. Strategic Context

This section describes the legal and strategic context of the Pacific Peoples Policy.

5.1 Tomorrow's Manukau - Manukau Apopo

Tomorrow's Manukau - Manukau Apopo reflects the aspirations of Manukau's diverse communities. It contains outcomes that provide guidance and inspiration for council, Government agencies and local organisations to work together to promote the vision of 'progressive, proud and prosperous' in the following seven broad theme areas:

- Educated and Knowledgeable People (EK)
- Healthy People (HP)
- Moving Manukau (MM)
- Safe Communities (SC)
- Sustainable Environment and Heritage (SE & H)
- Thriving Economy (TE)
- Vibrant and Strong Communities (VS)

The Pacific Peoples Policy and Action Plan has been structured and aligned against the outcomes of Tomorrow's Manukau - Manukau Apopo.

5.2 The Local Government Act 2002

The purpose of the Local Government Act is to provide for "democratic and effective local government that recognises the diversity of New Zealand communities". It requires councils to give more consideration to community diversity, desired community outcomes, the interests of future communities and impacts on well being.

The Act requires council to consult and provide avenues for Pacific people to express their views in ways appropriate to their needs and preferences. The Pacific Peoples Policy and Action Plan contributes to fulfilling this requirement.

5.3 Manukau City Council's Community Development Framework

Manukau City Council defines community development as:

"Building stronger, healthier communities where people feel a sense of belonging and well being."

Community development is the process of working with communities to realise their own aspirations and provide a foundation for social justice and equity. The Pacific Peoples Policy and Action Plan will strengthen the capacity of Pacific Peoples to participate in making decisions about the issues important to them.







6. Three Year Action Plan

The following is a three-year action plan for council which will be reviewed each year. The actions can be achieved within existing budgets provided through the LTCCP.



Strong Heritage and Cultural Identity

Tomorrow's Manukau Outcomes

SE & H 1. Manukau city's natural and cultural heritage and significant sites are recognised, protected and enhanced

VS 2. Manukau city's town centres will be safe, commercially vibrant, well maintained and designed to reflect the distinctive character of their local communities

VS 3. Places, spaces and events that celebrate and strengthen the identities of all cultures within Manukau city are maintained and improved

VS 4. Manukau city people are engaged with their communities regardless of age, ability or ethnicity

Pacific Peoples Outcomes

1. Pacific Peoples have a profile and historical link to Manukau city, today and into the future

2. The physical look of Manukau city reflects its Pacific communities

3. Pacific cultural arts and creative expression is nurtured and supported

Council Actions

1. Develop an exhibition of family photographs of Pacific Peoples in Manukau for Celebrate Pasifika month 2007; using the valuable knowledge of Pacific elders
2. Develop, as a collaborative project with Auckland War Memorial Museum, Manukau-based exhibitions of traditional and contemporary Pacific arts and culture
3. Continue to expand the Pacific Islands language collections in libraries as appropriate, and promote the use of public libraries within the different cultural groups
4. Work collaboratively at local and regional levels to ensure a co-ordinated and effective approach to identifying, protecting and managing significant Pacific cultural heritage sites in Manukau.

-
1. Contribute to a city image framework that captures the aspirations and distinctive characteristics of Manukau's diverse Pacific communities.

-
1. Develop the Mangere Arts Centre with a strong Pasifika focus (Fale/Ar'e Pasifika) to provide a focal point for Pacific Peoples
 2. Complete the Pacific Arts Strategy as part of the Creative Manukau Strategy and Action Plan. The Pacific Arts Strategy to consider:
 - Identifying Pacific Islands arts and cultural issues, priorities and aspirations and how the Pacific Island Arts Strategy might address these via the action plan
 - How best to support and celebrate Pacific island art and creative expression
 - Support and mentoring options for emerging Pacific Island artists
 - How funding for Pacific Island artists is allocated and can be improved
 - How Pacific Islands artists can contribute towards economic development for Pacific Peoples
 - How Pacific Island artists events can be developed
 - Developing a multi-cultural event(s) supported by Pacific Peoples
 - Including disabled artists in the strategy, reducing barriers for Pacific disabled people to accessing arts and culture
 - Developing arts and cultural initiatives for Pacific older peoples.

Strong and Healthy Families and a Prosperous Community

TM Outcomes

HP 1. Appropriate health services will be accessible for all Manukau city residents

HP 3. Healthy choices will be easy choices for all Manukau city people

HP 5. Manukau city acknowledges cultural health as an essential component of community well being regardless of age, ability or ethnicity

TE 3. Manukau city has a highly skilled and educated workforce which supports a thriving economy

VS 4. Manukau city people are engaged with their communities

Pacific Peoples Outcomes

1. Improve the health and well being of Pacific People

2. Improve the economic status of Pacific Peoples in Manukau

PIAC and other relevant Pacific organisations are key stakeholders in the development of the Cultural Tourism Strategy and the ongoing programme of action for the Pacific Peoples' Economic Development Framework

Pacific migrants are well-settled and independent, reducing pressure on Pacific host families and communities

Council Actions

1. Promote healthy lifestyles by supporting the Counties Manukau District Health Board's 'LotuMoui' Pacifica model of physical activity to improve well being
2. Continue to monitor use of council leisure and community facilities and programmes by Pacific Peoples
3. Support opportunities, e.g. education workshops, to promote the use of traditional healing, awareness and respect for cultural models i.e.: fofoa - massage
4. Ensure a Pacific child and youth focus is included when developing a council "Child and Family Policy and Action Plan"
5. Ensure a Pacific focus and PIAC representation on the Te Ora o Manukau/ Manukau the Healthy City Outcome Group and the Child Advocacy Group
6. Ensure PIAC and other Pacific organisations are represented in Health Impact Assessment studies.

-
1. Continue to assist and develop the economic prosperity of Pacific Peoples through the Pacific Peoples' Economic Development Framework
 2. Develop an 'Integrated Student Support Strategy' to encourage Pacific students to identify self employment as a viable and worthwhile career decision
 3. Continue funding of COMET, including the Youth Transition Service and Enterprising Manukau Youth Enterprise Scheme
 4. Continue an interagency co-ordination role through quarterly meetings with the Ministry of Education and other agencies
 5. Ensure there are initial settlement information and advice services for Pacific migrants by:
 - Participating in the NZ Pacific Settlement Support initiative in Manukau
 - Pilot an orientation programme for Pacific migrants (similar to Kiwilife) at the Mangere CAB
 6. Continue to support opportunities that target Pacific young people as part of the Mayors' Taskforce for Jobs, as well as the Manukau Youth Cadetship Programme.

Strong Leadership and Education

TM Outcomes

Pacific Peoples Outcomes

Council Actions

EK 1. Manukau city is recognised for an effective education system that produces confident, innovative and skilled people

1. Leadership within Pacific Peoples communities is strengthened

1. Ensure that information of particular relevance to Pacific People is included in council briefings to Community Boards with high Pacific populations

2. Assist PIAC to establish relationships with Community Boards

3. Facilitate a series of youth leadership forums and awards, in partnership with schools, business and the public and voluntary sector leaders, to celebrate youth achievement and strengthen Manukau's future leadership capacity

4. Advocate to Government for the development of a local leadership programme to nurture young Pacific leaders in Manukau.

EK 3. All members of the Manukau city community have the opportunity to be engaged in supporting or guiding the work of their local schools

EK 4. All Manukau city people have access to life-long quality education pathways that strengthen social, economic and cultural well being

2. Improved educational achievement of Pacific Peoples

1. Continue funding to COMET, including the Family Literacy Project which promotes the active involvement of families/fanau in learning

2. Continue to support COMET advocacy to Government for better resourcing and co-ordination of "life-long learning" and community education programmes that will assist the aging Pacific population.

Strong Relationships and Participation

TM Outcomes

Pacific Peoples Outcomes

Council Actions

VS 4. Manukau city people are engaged with their communities regardless of age, ability or ethnicity

1. Council communication about activities, services, roles and responsibilities is accessible and understood by Pacific communities, and improves participation in democratic processes

1. Develop an exhibition of family photographs of Pacific Peoples in Manukau for Celebrate Pasifika month 2007; using the valuable knowledge of Pacific elders
2. Develop, as a collaborative project with Auckland War Memorial Museum, Manukau-based exhibitions of traditional and contemporary Pacific arts and culture
3. Continue to expand the Pacific Islands language collections in libraries as appropriate, and promote the use of public libraries within the different cultural groups
4. Work collaboratively at local and regional levels to ensure a co-ordinated and effective approach to identifying, protecting and managing significant Pacific cultural heritage sites in Manukau.

2. Council develops and maintains relationships with Pacific agencies, community groups and networks as effective conduits for communicating and consulting with Pacific communities

1. Maintain council's established relationships through:
 - The Memorandums of Understanding with
 - Ministry of Pacific Island Affairs
 - Housing New Zealand
 - Memorandums of Co-operation between Cook Islands and Samoa
2. Host two meetings each year of the Auckland Regional Pacific Peoples' Network (multi-agency network of local and Central Government officers) to promote collaboration in design, delivery and provision of programmes, services and resources to benefit Pacific Peoples in Manukau.

3. Council's practices and procedures enable Pacific Peoples to participate in and influence its work

1. Incorporate a Pacific Island perspective (using Pacific Connections as a key resource and direct input from Fala Pasefika representatives as appropriate) in:
 - Staff orientation and induction
 - Corporate Learning and Development Programme
 - Management and Leadership programme
 - Councillor orientation
2. Support and resource a dynamic Pacific staff network and recognise Fala Pasefika as a key stakeholder in developing opportunities in employment and career development for Pacific staff
3. Coordinate, encourage and recognise staff who volunteer to provide interpretation facilitation/translation services
4. Explore adapting the Pacific Analysis Framework and training produced by MPIA to the council environment
5. Actively support the Pacific Analysis Framework by ensuring a critical number of staff has attended the programme
6. Monitor the employment, learning and development status of Pacific staff with a view to:
 - Understanding the responsiveness of council HR practices to the needs of Pacific Peoples and
 - The employment and learning needs of Pacific staff.